The National Young Farmers Coalition is a network of nearly 200,000 farmers, ranchers, and supporters building a brighter future for U.S. agriculture. We work to reform policy to make land, capital, and training more accessible to young farmers and ranchers; support a growing network of local farmer chapters; and provide farmer-to-farmer technical resources and services.
Dear Friends,

Last year marked the end of a decade of my work with Young Farmers, and it was a beautiful culmination of staff, allies, and farmer leaders working together in common cause. We saw transformative laws passed at the state level; major wins in the 2018 Farm Bill; innovative resources and trainings reaching farmers nationwide; and a deepening of commitments to equity, process, and participation in our work across the country. At the close of 2018, I felt certain that we had, together, accomplished something great. I hope you will share in this sense of pride as you read the following annual report.

As farmers well know, renewal is critical to strength and resilience. Our coalition is energized by new ideas and challenges, built on the core belief that young people in agriculture hold the key to its successful future. We are future-facing. For all these reasons, I wanted to create room for a new season of our work, led by experienced, ready young people who know what the next generation needs.

After my departure from the Executive Director role, our board members stepped up to lead the transition process, renewing and revitalizing our commitment to young farmers. Through honest conversations with partners, farmers, staff, and members, we took stock of where the Coalition was making a difference and how our work needs to grow. We interviewed candidates from across the country; examined our national model; and thought deeply about justice, equity, and current organizational structures. Throughout this process, I was proud to see our coalition make bold choices and stay true to our mission and roots. We kept our minds open to where we needed to go, and this openness led us to an unexpected and exciting end: a changed leadership structure.

I am excited to announce that the future of Young Farmers will be led by two of our proven leaders from within: Sophie Ackoff and Martin Lemos. As Co-Executive Directors, Sophie and Martin will lead our coalition forward.

This shared leadership model has roots in the structure of family agriculture and cooperatives, and the two already have a successful history of working together to lead our coalition’s efforts. Martin is stepping up from his role as Interim Executive Director, and Sophie from her role as Vice President of Policy and Campaigns. They are developing bold ideas for the future of Young Farmers and share a commitment to building on the strong foundation we have created together.
I couldn’t have more respect for these two leaders. Sophie and I have worked together for seven years in building this coalition. She is largely responsible for the strength of our grassroots network, advocacy campaigns and chapters, as well as the success of our corporate partnerships. Martin joined Young Farmers in 2018 as Deputy Director, and has excelled in strengthening Young Farmers’ operations, as well as supporting the team as Interim Executive Director this year. Sophie and Martin both bring years of farming experience to our leadership, underpinning their personal commitment to this work and their ability to bring impactful programming forward.

I hope you will join me in cheering Sophie and Martin on as they support beginning farmers and ranchers across the country in building a brighter future for our food system. Now is the moment for all of us to recommit to the future of agriculture in the United States, to back young leaders at all levels, and to support the critical role that the National Young Farmers Coalition must play in this effort.

It has been an incredible honor to lead this organization over the past ten years and to be part of this transition to its next chapter. This is a farm family and community that I’ll always count myself a part of, and I look forward to seeing where we’ll go next with so much capability at the helm.

In solidarity,

[Signature]

Lindsey Lusher Shute

“Over the past ten years our Coalition has transformed the energy of the young farmer movement into a powerful force for change. As Co-Executive Directors, Martin and I commit to prioritizing racial equity in our work and across our organization, creating systems for farmers to truly lead our work, and taking strong action on climate change, the biggest threat to our farm future.”

Sophie Ackoff

“Young farmers are poised to create the change our food system so desperately needs. Across the country, these farmer leaders have launched a movement, and they are demanding that we fundamentally shift the way our country values agriculture. They are investing in their communities, fighting for policy that supports them at the state and federal level, and stewarding the land and natural resources for the future. We’re grateful to serve this movement and are dedicated to honoring the commitment and passion that our farmers bring to building a bright and just future for U.S. agriculture.”

Martin Lemos

Read more about Sophie and Martin at www.youngfarmers.org/newleaders2019
Chapters

AR | Arkansas Young Farmers Coalition
AZ | Southern Arizona Young Farmers and Ranchers Coalition
CO | Flatirons Young Farmers Coalition
CO | Four Corners Farmers and Ranchers Coalition
CO | Larimer County Farmers Alliance
CO | Mile–High Farmers
CT | New CT Farmer Alliance
DC | DC Young Farmers Coalition
GA | Atlanta Farmers Coalition
GA | Middle Georgia Young Farmers Coalition
IA | Eastern Iowa Young Farmers Coalition
IL | Central Illinois Young Farmers Coalition
IL | Chillionis
IN | Hoosier Young Farmers Coalition
KS | Central Kansas Young Farmers Coalition
LA | Greater New Orleans Growers Alliance
MD | Maryland Young Farmers Coalition
ME | Southern Maine Young Farmers Coalition
MN | Central Minnesota Young Farmers Coalition
MN | Duluth Young Farmers Coalition
MO | Kansas City Young Farmers Coalition
NM | Northern New Mexico Young Farmers’ Alliance
NM | Rio Grande Farmers Coalition
NY | Greater Catskills Young Farmers Coalition
NY | Hudson Valley Young Farmers Coalition
NY | Leatherstocking Young Farmers Coalition
NY | Upper Hudson Valley Young Farmers Coalition (July 2019)
NY | Central New York Young Farmers Coalition
OH | Central Ohio Young Farmers Coalition
OK | Central Oklahoma Young Farmers Coalition
OR | Oregon North Coast Young Farmers Coalition
OR | Southern Willamette Beginning Farmers Alliance
PA | Western Pennsylvania Young Farmers Coalition
PA | Young Farmers Coalition of Southeastern Pennsylvania
RI | Young Farmer Network of Southeastern New England
TN | Southeast Tennessee Young Farmers Coalition Chapter
TX | Central Texas Young Farmers Coalition
TX | South Texas Alliance of Young Farmers
VA | Hampton Roads Young Farmers Coalition
VA | Shenandoah Valley Young Farmers Coalition
VT | Vermont Young Farmers Coalition
WA | Washington Young Farmers Coalition
WI, IA, MN | The Driftless Young Farmers Coalition

New chapters since June 2018 (last annual report)

Fiscal Sponsorship

In 2018, Young Farmers began offering fiscal sponsorship to our chapters, providing them with an opportunity to build a vital skill for effective organizing: the ability to fundraise. We are piloting our fiscal sponsorship program with a cohort of chapters, supporting them with the administrative infrastructure they need to receive donations and use those funds for work in their local communities. This critical service allows our chapters to increase local programming, farmer-to-farmer learning, advocacy, leadership programs, and more.

TEN CHAPTERS ARE NOW FISCALLY SPONSORED THROUGH YOUNG FARMERS!

• FIVE chapters onboarded in 2018.
• FIVE chapters onboarded in 2019.
Convergence: Farmer Leaders Ready for Action

The 2018 National Leadership Convergence was our largest and most successful annual conference to date! 109 leaders came together in Washington, D.C. at a critical moment when lawmakers needed grassroots pressure to finish the 2018 Farm Bill, the most important piece of federal legislation affecting food and farming in the United States.

After participating in three days of advocacy and organizing trainings, farmers from 29 states put their training to practice at our Lobby Day on Capitol Hill. Farmers shared their stories and asked for support for our young farmer priorities in the farm bill. Together we secured a farm bill that better supports an entire generation of entrepreneurial young producers, protects the resources they steward, strengthens the communities they feed, and revitalizes the rural economies they underpin.

Our 2018 Convergence was grounded in the local Chesapeake context, with local farm tours, plenary panels featuring young Chesapeake farmer voices, and a keynote by social justice leader Eric Jackson of the Black Yield Institute. The Coalition also provided 15 scholarships to young farmers of color and indigenous farmers to attend the conference. These farmers attended the multi-day Convergence in Washington, DC and participated in our Lobby Day, meeting with law-makers from over 10 states.

Convergence 2018
100+ farmer attendees
representing 28 states
joined us in Maryland and D.C.
Farmers held 120 meetings
with Members of Congress
during Lobby Day on Capitol Hill.

“I feel more politically educated and capable to have discussions regarding ag policy. The experience I had in 2018 was a first of its kind for me, which planted a proverbial seed within that I would like to now water with further experiences politically organizing around ag policy.”
- Tenisio Seanima, Georgia

Convergence 2019 took place in Boulder and Denver, Colorado, November 11-14.
Isa Quiroz
Mendocino, California

Isabel Quiroz and her husband farm one and a half acres of sustainable vegetables and berries in Mendocino, California. Isa is originally from Mexico and moved to the U.S. four years ago after a career of community organizing through farming. She decided to attend Convergence for the first time in 2018, initially hesitant that her green card status would not permit her to participate in lobbying activities.

“The process [of immigration] is designed to make you a little fearful of the system. So without really being conscious about it, I felt that I lost a lot of power. I didn’t really notice when it happened, but I was a little more shy, a little more quiet,” she said.

After signing up for Convergence and attending three days of workshops and panels about the USDA, racial equity, and the farm bill, Isa and other farmers from across the country met with lawmakers to discuss the future of farming in the U.S.

“\textit{I felt legally supported to participate, emotionally safe, and that what I had to say was powerful – that it counts. Some of the power that I had lost through the [immigration] process, I was able to get back.}”

To learn more about Isa, check out Episode 23 of the Young Farmers Podcast, “\textit{Poder Hablar: The Power of Young Farmers Stories with Isabel Quiroz}.”
Margee Green
New Orleans, Louisiana

Margee attended the past three Convergence conferences, bringing back new organizing skills each year to the New Orleans Young Farmers chapter.

Meeting with other motivated and talented farmers inspired Margee to take the plunge in 2019 and run for Louisiana’s Commissioner of Agriculture and Forestry.

“I realized that it didn’t need to be something I waited for and that a lot of the changes I wanted to see had to happen on a much shorter timeline,” she said.

“Specifically, meeting young farmers who were passionate about the same things I was made me willing to take the risk and run for statewide office and made me feel capable of doing it myself.”

“Without a support network like the National Young Farmers Coalition and an event like Convergence, I think that our state chapter would not have taken the big swings of participating in state and federal work. I’m so thankful we have because being able to work together on a large scale is the only way for young farmers to really create change.”
Melissa Law and Ben Whalen
Windham, Maine

Ben Whalen and Melissa Law own Bumbleroot Organic Farm along with their business partners Jeff and Abby Fisher. They grow six acres of certified organic vegetables and flowers on their 89-acre farm, and sell through a CSA, farmers markets, and wholesale. Ben and Melissa helped found the Southern Maine Chapter of Young Farmers in 2016 and more recently became active in advocacy work for Young Farmers at the state and federal level.

Melissa attended the 2018 National Leadership Convergence in Washington, D.C., where she was both surprised and encouraged by the Congressional Members and their staffers’ interest in her needs as a young farmer and how programs funded by the 2018 Farm Bill could impact her business. When the farm bill passed, it included many programs Melissa and other Young Farmers delegates had advocated for on the hill. Melissa has since returned to D.C. to discuss appropriations priorities with Members of Congress on behalf of Young Farmers and the National Sustainable Agriculture Coalition, and her farm has hosted an event with the Congresswoman from their district, Chellie Pingree, to talk about how sustainable agriculture can help mitigate the effects of climate change.

Ben has been a strong advocate at the state level—he made his first trip to the state house to testify on a bill about climate change and voice the importance of including young farmers in the process. Melissa was recently asked by Maine’s Governor, Janet Mills, to speak alongside her in support of her new bill to create a Maine Climate Council and climate action plan.

Melissa also provided crucial input for our 2019 statement on climate change and agriculture, Young Farmers Call for Climate Action: www.youngfarmers.org/climatestatement

“We feel, especially as young farmers, that the future of our business depends on implementing resilient practices that will help us mitigate the impacts of climate change,” Melissa said.
Winning structural change in U.S. agriculture is no small lift. It will take a powerful grassroots network of tens of thousands of farmers and consumers working in coalition to reshape the future of our food system. While continuing to advocate for important federal policy change, our coalition is finding increased opportunity to ensure state policies consider the needs of young farmers.

California

The future of agriculture in the state, and the U.S. as a whole, depends on the success of California’s next generation of farmers and ranchers. Twenty-seven percent of primary producers in California are beginning farmers with less than 10 years of experience. Young California farmers face prohibitive land prices, lack of water access, lack of affordable housing, and many other challenges. In 2018 we centered the voices of farmers of color in our work in California, providing advocacy trainings and opportunities to meet with policymakers in-district and at the Capitol in Sacramento to share challenges and call for solutions. The California Young Farmers Report, written by our California Director Mai Nguyen and published in early 2019, is a powerful depiction of the needs and opportunities for a new generation of farmers in the state.

Colorado

Colorado’s population is projected to double by 2050. Climate change and increasing demands on the state’s land and water resources will make farming a challenge on the high plains and Rocky Mountains. Young Farmers has worked with local farmers and water boards to develop the Colorado Water Plan to ensure that the needs of current and future generations of farmers and ranchers are met.

In addition to the changing climate, young farmers have trouble finding labor, and opportunities for paid on-farm learning opportunities. In 2018, Young Farmers successfully passed a workforce development program in Colorado that provides funds to farmers and ranchers that offer paid farm apprenticeships. This legislation has become a model for states across the country. A similar bill was passed in New Mexico the following year, and Pennsylvania is also pursuing a workforce development bill in 2020.

Kate Greenberg
Young Farmer Leader

Kate Greenberg, the Coalition’s former Western Program Director, made national headlines in 2018 when Colorado’s newly elected governor, Jared Polis, named her to lead the state’s Department of Agriculture. Kate is the first female Commissioner of Agriculture in Colorado’s history, part of a wave of new female leaders now directing agricultural departments in 13 states. What makes Kate unique, however, is her age. At 31, Kate is also one of the youngest secretaries and some have seen her pick as a signal from the Governor that his administration intends to tackle farmland succession head on.

Kate, a native of Minnesota, farmed in Washington state before settling into Durango, Colorado, where she served as the Western Program Director for Young Farmers from 2013 until her appointment. Her work building cross-cutting campaigns and engaging diverse stakeholders from all facets of Colorado agriculture has set her up for success in her new work.

“This transition is a testament to the strength of the young farmers movement,” she said. “We have big challenges to tackle, and I know we’re up for the task.”
New York

In New York, nearly half a million acres have been lost to development since the 1980s. And a new generation of farmers—although trained and eager to build their businesses—cannot afford to secure land. Our five New York chapters successfully passed the Working Farm Protection Act, which makes state funding available for agricultural conservation easements that help keep farmland affordable and in the hands of farmers.

Pennsylvania

In 2018 we brought our theory of change to work in Pennsylvania. Farmland prices are rising and farmers are being lost at a far faster rate than young people are entering agriculture, leading to a crisis of farmland loss in the state. Between 2012 and 2017, the Commonwealth lost more than 6,000 farms, with 400,000 acres transitioning out of farmland. The future of agriculture in Pennsylvania depends on the success of the next generation of farmers. We conducted listening sessions across the state and heard about the challenges young farmers face from nearly a hundred young farmers in a state-wide survey. With the support of Pennsylvania-based staff, dedicated young farmers from our two PA chapters and their allies advocated for policy change to increase access for young farmers to land, workforce development, and farmer services. This Coalition has already succeeded in passing a bill incentivizing land and asset owners to sell and lease to young farmers. Read our latest PA report, Growing Pennsylvania’s Future.

Washington

Our Washington chapter, the Washington Young Farmers Coalition, advocated for passage of the state’s 2018 Farmer Mental Health bill. Signed into law in June 2018, this legislation will provide increased mental health support for farmers in an attempt to curtail an escalating farmer suicide rate. The state bill propelled action for the federal-level Farmer and Rancher Stress Assistance Network (FRSAN) and is inspiring change across multiple states. Listen to the story of how our Washington chapter mobilized to work on this bill after losing one of their leaders to suicide in 2017 on the Young Farmers Podcast.
In 2018, nearly a decade of the Coalition’s advocacy, grassroots base-building, and partnerships came together to produce a farm bill with more funding for beginning farmers than ever before. The new farm bill will provide key young farmers programs with increased funds for training and conservation practices, new research on access to affordable farmland, and will improve many other programs crucial to the success of the next generation of farmers and ranchers.

Our farm bill campaign yielded one of the best pieces of agricultural legislation for young farmers in U.S. history. After months of tense negotiations between House and Senate leaders, and the expiration of the 2014 Farm Bill on September 30th, the final bill directly addressed the Young Farmer Agenda that we built together, including:

- Increased and long-term funding to train the next generation of farmers;
- Increased and long-term funding to support veteran farmers, farmers of color, and Indigenous farmers;
- Increased and long-term funding for programs that support local food and expand regional markets;
- More funding for farmland protection and reforms that will help farmers gain access to affordable land;
- Reforms to loan programs that increase flexibility for beginning farmers and reflect the increased cost of farmland; and
- Establishment of a beginning farmer and rancher coordinator in each state.

As a result of years of organizing—through farmer surveys, listening sessions, text and email actions, testimony in front of Congress, hundreds of meetings between farmers and policy makers, and a series of stand-alone marker bills introduced by Congressional champions—Young Farmers is pleased to see Congress make dedicated investments in young farmers and ranchers, along with policy improvements to support the success of the next generation.
From its inception in 2010, our coalition has brought farmers together to tackle the obstacles preventing us from building successful careers in agriculture. If we do not take coordinated action now to address the climate crisis, a livable future for beginning farmers and ranchers, and all of us, is gravely at risk.

Our members across the country increasingly report challenges to their farm operations due to climate change: the West has seen intense drought and water scarcity which threatens farmers’ ability to irrigate their crops and depletes soil moisture necessary for dryland farming; the East Coast and Midwest had major crop losses in 2018 due to intense rain and flooding; and hurricanes in the South decimated many crops and livestock operations, causing billions of dollars in damages.

To assist young farmers in adapting to drought and building resilience to climate change, Young Farmers provides training, builds farmer networks across the U.S., and advocates for policy change at the state and federal level. Our Western Water Trainings give young farmers across the West a foundation in state water...
law and policy, and offers them the knowledge and tools they need to help shape our water future.

In addition to providing trainings, Young Farmers has been advocating for soil health and climate-related legislation at the state and federal level. The Southern Maine Young Farmers Coalition advocated for young farmer needs during debate over state climate legislation that was enacted earlier this year, and two affiliated chapters in New Mexico advocated to pass state soil health legislation. In Colorado, Young Farmers has convened a soil health collaborative of agricultural stakeholders across the state to work with the CO Department of Agriculture to develop a state soil health program. In D.C., Young Farmers policy staff worked with both the House and Senate Agriculture Committees to reauthorize farm bill conservation programs and include a new emphasis on climate resilience and soil health. Currently, we are gathering farmer and stakeholder research to develop a federal climate change policy platform and are working closely with the House and Senate climate committees so that young farmers can show leadership in demanding climate policy change at the state and federal level. Read our statement on how young farmers and ranchers are building solutions to the climate crisis here: www.youngfarmers.org/climatestatement.

“In the almost ten years that I’ve been farming, the entire growing season is shifting. It’s been so much wetter than people are used to. Rain events used to be gentle—long and drizzly—now we see big, windy downpours and much more violent rain and weather events. In 2016, the second half of my season was flooded out. We got 11 inches of rain overnight and the river rose 14 feet.”

Hannah Breckbill, Humble Hands Harvest, Iowa

“In 2017 there were massive wildfires throughout the state—one of the biggest fire seasons Oregon has ever seen. The entire valley here got blanketed in smoke that sat around for days and days, if not weeks. They were trying to tell people, ‘Just don’t go outside.’ As a farmer that’s not really a solution we can employ.”

Nathan Moomaw, Moomaw Family Farms, Oregon

From top: Acequia in New Mexico; Hudson Valley Young Farmers Coalition member advocates for climate action, Ben Whalen of Bumbleroot Organic Farm in Windham, Maine and Maine District 1 Congresswoman Chellie Pingree at U.S. House Agriculture Committee Hearing.
Farmer-to-Farmer Support and Training

Finding Farmland

- 12,000+ unique users since October 2017
- 57% identify as beginning farmers
- Young Farmers hosted 11 workshops for more than 260 participants

Land access is the biggest obstacle young farmers face in starting a business. Understanding the financial decisions related to acquiring farmland is a particular challenge for the 75% of young farmers who did not grow up in farm families. In 2018, Young Farmers created the Finding Farmland program to enable beginning farmers and ranchers across the country to make informed financial decisions during the process of accessing land.

The Finding Farmland Calculator helps farmers to compare farmland financing scenarios, learn about tools and strategies that make farmland more affordable, and prepare to meet with a lender.

The free online tool allows users to build financing scenarios for any property, learn about the most current farmland affordability tools and strategies, consider the long-term costs of owning farmland, estimate affordability under different scenarios, and download the results to share with a lender or technical provider. In addition to the calculator, we have also released our Finding Farmland online course, which is a series of free interactive lessons on land access and finance that farmers can complete at their own pace. Versions of both the calculator and online course will be released in Spanish in fall 2019.

Testimonial:
“Last winter young farmers across California benefited immensely from a series of workshops featuring the Coalition’s Land Calculator. We’re grateful for this partnership to help farmers compare options for land tenure and long-term strategies to build wealth.”
- Nathan Weller, California Farmlink

www.findingfarmland.org

Food Safety Trainings

In 2018 we trained 541 farmers on topics such as food safety practices, food safety laws and working with farm to school programs. We partnered with over 35 farmer service providers to conduct our food safety trainings in more than 10 states.
The National Young Farmers Coalition team is growing quickly! We have added talented new staff members across the country, and currently have offices and remote staff in nine states.

Growing our Team

Zoey Fink | New Mexico Campaign Organizer
Ernesto Meza | California Policy Associate
Karen Gardner | Pennsylvania Policy Associate
Jessica Manly | Communications Director

Erin Foster West | Western Campaigns Director
Maddie Morley | Office Manager
Adrienne Nelson | Western Pennsylvania Organizer
Mai Nguyen | California Director

Bilal Sarwari | Membership and Communications Manager
Jaklyn Van Manen | Development Director
### 2018 Financial Statement of Activities:

#### Revenue and support

<table>
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<tr>
<th></th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
<th>2017</th>
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<td>Individual contributions</td>
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<td>Corporate contributions</td>
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<td>Private grants</td>
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<td>Other income</td>
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<td>Releases from restrictions</td>
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<td>(78,000)</td>
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<td><strong>Total revenue and support</strong></td>
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#### Expenses

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<td>Program</td>
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<td>Management and General</td>
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<td>Fundraising</td>
<td>155,231</td>
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<td><strong>Total expenses</strong></td>
<td>2,108,688</td>
<td>1,496,872</td>
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#### Change in net assets

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<td>Change in net assets</td>
<td>96,209</td>
<td>(68,000)</td>
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<tr>
<td>Net assets, beginning of the year</td>
<td>622,962</td>
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<td>Net assets, end of the year</td>
<td><strong>$719,171</strong></td>
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2018 Supporters

**Foundation**
Agua Fund
Arthur & Eileen Newman Family Foundation
Conway Foundation
Donald C Brace Foundation
Educational Foundation of America
Farm Aid
Farm Credit Northeast AgEnhancement
Gaia Fund
Gates Family Foundation
Heinz Endowments
Hope Foundation
Hughes Family Foundation
Joyce & Irving Goldman Foundation
Leichtag Foundation
Lydia Stokes Foundation
Mendell Family Foundation
Nell Newman Foundation
New Visions Foundation
NOVO Foundation
Ralph E. Ogden Foundation
Records-Johnston Family Foundation
Rutgers Presbyterian Church
The 11th Hour Project
The Schachar Foundation
The Thomas Weinreich Fund
The Whitehead Foundation
Thornburg Foundation
Town Creek Foundation
Walking Stick Family Fund
Walton Family Foundation
Woodcock Foundation

**Corporate (≥$1,000 and above)**
AgCountry Farm Credit Services
Applegate
BCS America
Clif Bar & Company
Crofter’s Organic
Earth Tools
Farm Credit
FCS Financial
General Mills
Harney & Sons
Lundberg Family Farms
MegaFood
MOM’s Organic Market
Niman Ranch
Once Again Nut Butter
Patagonia
The Durst Organization
UNFI
Woodstock Foods

**Government**
Colorado Water Conservation Board
RMA/Cornell University
USDA Beginning Farmer and Rancher Development Program
USDA Farmers Market Promotion Program
U.S. Food and Drug Administration
National Young Farmers Coalition Staff

Martin Lemos | Co-Executive Director
Sophie Ackoff | Co-Executive Director
Sanaz Arjomand | Federal Policy Director
Caitlin Arnold | National Chapter Manager
Andrew Bahrenburg** | National Policy Director
Jennifer Benson** | Western Campaigns Director
Kindle Dunning* | Accounting and Budget Manager
Zoey Fink | New Mexico Campaign Organizer
Erin Foster West | Western Campaigns Director
Cara Fraver | Business Services Director
Alex Funk** | Southwest Policy Analyst and Staff Attorney
Karen Gardner | Pennsylvania Policy Associate
Kate Greenberg** | Western Program Director
David Howard | Northeast Campaigns Director
Michelle A. T. Hughes | Federal Policy Associate
Michelle Hughes** | Director of Investments and Partnerships
Maggie Kaiser | Food Safety Coordinator
Lindsey Lusher Shute** | Executive Director
Jessica Manly | Communications Director
Ernesto Meza* | California Policy Associate
Maddie Morley* | Office Manager
Adrienne Nelson | Western Pennsylvania Organizer
Mai Nguyen | California Director
Michael Parker | Program Associate
Holly Rippon-Butler | Land Access Program Director
Natana Roots** | Operations Manager
Bilal Sarwari* | Membership and Communications Manager
Hannah Sassoon** | Communications Coordinator
Faith Shaeffer | Summer Fellow
Aracely Tellez** | Western Water Projects Specialist
Jaklyn Van Manen* | Development Director
Susan Van Tassel | Bookkeeper
Will Yandik | Director of Philanthropy

*New to the team in 2019
**No longer with the Coalition